

THE GRADUATE SCHOOL COLLEGE FOR WOMEN

JAMSHEDPUR - 831 001

A Constituent Unit of Kolhan University

Graded B by NAAC

E-mail : principalgscw@gmail.com



Ref. No. CW/.....

Date : ~~22-02~~.....20~~24~~25...

ACTION TAKEN REPORT

2023-2024

S N	Heads	Action plan of the year	Action taken
1.	Curricular Planning and Implementation	1. Academic activity calendar will be prepared by IQAC. 2. IQAC will ensure that Departmental Calendars of Activities (Academic and Co-curricular) are prepared and followed by every department. 3. Objectives of the curriculum will be achieved by departments and ensured by IQAC.	1. DONE 2. DONE 3. IMPLEMENTED
2.	Curriculum Enrichment	1. IQAC will ensure that Study tours, field visits, group discussions, and seminars are conducted in various departments. 2. Sensitization programs/ courses on crosscutting issues like gender, environment, human values, and professional ethics will be organized. 3. No. of projects for students will be enhanced. 4. Lecturer series and Guest lecture will be conducted by each department.	1. DONE 2. DONE 3. DONE 4. Guest lecture conducted by Geography, commerce Department.
3	Feedback System	1. Feedback will be obtained from teachers, students, parent and Feedback will be analyzed and new initiatives will be introduced. 2. To launch student satisfaction survey.	1. Feedback collected in offline mode. And online mode. 2. In process
4.	Catering to student diversity	1. Initiative to assess the learning levels of students will be enhanced 2. Remedial classes will be conducted. 3. Student Departmental seminar will be organized	1. Work in progress. 2. yet to be Done 3. Every department conducted departmental seminar.
5.	Teaching- Learning Process	IQAC will observe the following teaching-learning methods in departments- 1. Teaching through LMS 2. Treactive teaching-learning methods, 3. Teaching by using PPT. 4. Experimental learning through field visits and study tours. 5. collaborative teaching.	1. DONE 2. DONE 3. DONE 4. Commerce, Geography, Botany, physics, Zoology department conducted field visit and study tour 5. Geograpy , commerce department conducted

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		6.video lectures.	collaborating teaching 6.Yet to be done.
6	Teacher Quality	1.IQAC will encourage the teachers to participate in Orientation, Refresher courses, Faculty development programs, Workshops, Conferences, and, Seminars. 2.Faculty will be motivated for pursuing his/her, Ph.D. and any other relevant course. 3.IQAC will organize training workshops for ICT based skill enhancement for teachers. 4.Faculty Empowerment strategies will be developed.	1.Most of the teachers were participated in Faculty development program and Faculty Induction programs and also participated in National and international seminars conferences, workshops in both online and offline mode. 2. Many of our teachers pursuing her phd . 3. IQAC organized one day workshop for smart board teaching learning methods for teachers and basic computer learnings for non teaching staff. 4.through Academic Audit IQAC planned to empower Faculty.
7.	Evaluation Process and Reforms	1. Objective Test / Open book tests will be conducted. 2.Test series will be started in departments.	1.DONE 2.DONE
8.	Student Performance and Learning Outcome	1.complete evaluation process and steps will be taken to improve students' performance. 2. Stress counselling workshop will be organized for students.	1. Class test and projects were taken for the betterment of student performance. 2.yet to be done.
9.	Promotion of Research	1.conferences / Seminars / Workshops will be organized in campus. 2.Students' seminars will be organized by departments.	1. All the Department were organized Student seminar and workshop and commerce Department organized different awareness program with collaboration of RBI, Punjab and send Bank, and Bank of India.
10.	Resource Mobilization for	1.Resource mobilization will be done through from UG and PG students' dissertation projects.	1.All the UG and PG department conducted project dissertation

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	Research		
11.	Research Facilities	IQAC will encourage Ph.D. supervisors to Registration of Ph. D. students and counseling of phd Entrance exam	work in final year. 1. Permanent faculty members of our college got registered as phd supervisor and advised student for phd Entrance exam for PG final year.
12.	Research Publications and Awards	1. publication of college journal. 2. Encouraging Teachers for the publication in UGC approved journal, International Research journal, etc.	1. Yet to be done. 2. Most of our Teachers published their Research paper in UGC approved journal and international journals.
13.	Extension Activities and Institutional Social Responsibility	Institution- community network will be strengthened through various extension activities and NSS/NCC, About 10 to 12 outreach programs will be conducted	1. Our college NSS group visited college adopted village and organized different outreach programs. Like donated clothes stationary items, plantation work etc. And also NCC worked many outreach programs like camping, plantation work etc.
14.	Physical Facilities	The college will try to make adequate facilities like in lab library, Auditorium and Parking space.	1. work is in the process.
15.	Library as a Learning Resource	1.. Network resource center will be Enhanced 2.. purchase of Books as per NEP syllabus.	1. yet to be done. 2. DONE
16.	IT -Infrastructure	1. Number of nodes will be increased. 2. IT facilities will be kept updated. 3. More Interactive boards/ LED TV will be installed in most of classrooms and Seminar halls. 4. Free Wi-Fi facility will be available for students.	1. yet to be done. 2. work is going on. 3. yet to be done. 4. work in progress.
17.	Maintenance of Campus Facilities	1. Renovation of student Common Room will be done. 2. Trees / Plants/ lawn will be maintained & Beautification of campus will be done.	1. Work is in process. 2. Plantation work always done in college campus.

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18.	Student Mentoring and Support	<ol style="list-style-type: none"> 1.Mentor system will be followed. 2.Remedial teaching will be provided to the student. 3.Projects will be allotted to the student 4.Classes for competitive exams will be arranged 5.cocurricular and Extracurricular activities will be run by each department for students. 6.Career counseling activities will be done. 7.more Placement activities/ drives will be arranged. 8.More Welfare schemes for students will be enhanced. 9.Competitive examinations guidance activities will be conducted by the competitive exams guidance center. 10.Guidance to scholarship holder students by the college faculty. 11.Felicitation of Toppers 	<ol style="list-style-type: none"> 1.DONE 2.DONE 3.DONE 4.Yet to be done. 5.DONE 6.Done through Placement Department. 7.Yet to be done. 8.Yet to be done. 9.yet to be done. 10.Yet to be done. 11.DONE.
19.	Student Progression	<ol style="list-style-type: none"> 1. Student progression to higharched education will be enhanced by counseling through placement cell. 2.online feedback from student. 	<ol style="list-style-type: none"> 1.DONE 2. DONE.
20.	Student Participation and Activities	<ol style="list-style-type: none"> 1.Departmental seminar Workshop will be conducted by each department 2.fresher Day celebration, farewell party, Annual day Will be ensured through the Departments NSS, NCC Sport department and cultural Department of the college. 	<ol style="list-style-type: none"> 1.DONE 2.DONE
21.	Faculty Empowerment Strategies	<ol style="list-style-type: none"> 1.Faculty will be sent for participation in different Orientation courses, Refresher courses, (online and offline mode) Faculty Development Programmes, National and International Conferences, Workshops, Seminars and Skill oriented training programs, certificate courses, webinars etc. 2.Development program for Teaching and Non-teaching staff 3. Enhancing the use of ICT in teaching. 	<ol style="list-style-type: none"> 1.DONE 2.DONE 3.DONE
22.	Internal Quality Assurance System	<ol style="list-style-type: none"> 1. For quality assurance. As per the norms, we have prepared the IQAC cell. 2. The IQAC functions throughout the year for quality assurance. There is a regular meeting held quarterly. 3.IQAC will subdivide the perspective plan year wise 	<ol style="list-style-type: none"> IQAC committee Reformed as per the norms of NAAC. 2.Regular meeting of IQAC was done for the Evaluation and Regulation of College activities. 3. DONE

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2023-2024

		and it will be the action plan of IQAC for subsequent years. This action plan will be executed by IQAC through different college committees and will be monitored in its monthly meetings. 4. Plan to conduct Internal Academic AUDIT of Department.	4. Will be in progress.
23.	Environment Consciousness	1.Efforts will be strengthened to make the Campus Eco friendly.	1.College NCC, NSS, Alumni, and with the collaboration of Gayatri club and Rotary club plantation and cleaning work was done for making college campus Ecofriendly.
24.	Innovations and best practices	1.one new innovative practice will be started. 2.The report and photographs of Events held in the college will be given regularly to the college website for uploading.	1.Smart board teaching was started in different departments. 2.Done
25.	E-Content Development	The teachers will prepare E- content for their respective subjects.	Most of our teacher started to prepare E content for their respective subjects.
26.	Guest Lecture	Each department will organize lecture series.	Lecture session was done through senior professors of our university in different Departments.
27.	Sports activities	The sports department will organize 2 University level events including Yoga and stress management activities.	sports department of college conducted kabaddi at university level.

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